

Corporate Aim 1 - Improve the Sustainable Management of Waste and Resources					
To achieve this we will: <ul style="list-style-type: none"> Develop and implement a new waste strategy to address climate change and maximise the value of otherwise wasted resources in terms of economic, environmental and social benefits; Work together with stakeholders to provide services that improve the environment, support the local economy and benefit the local community; and Reduce waste and promote unwanted materials as a valuable resource. 		Not Started	Behind Plan	On Plan	Completed
Reference	Objectives				
1.1	To deliver a Behavioural Change Programme which is cost effective and supports the ethos of waste prevention, reuse, recycling and education awareness				✓
1.2	Provide flexible business support to teams across the Authority's activities to ensure business continues to operate effectively and efficiently (Support to Strategy Projects)				✓
1.3	Provision of legal, planning, procurement and engineering services				✓
1.4	Prepare, review and monitor the Authority's capital strategy				✓
1.5	Establish and monitor the impact of carbon sequestration through woodland and wildflower meadows.				✓
1.6	To explore external funding opportunities to support the Authority's aims		●		
1.7	To deliver a programme of Education and Awareness that supports the Authority's aims				✓

Corporate Aim 2 - We will deliver effective waste services					
We will ensure that waste is managed sustainably by: <ul style="list-style-type: none"> Managing our services to deliver continuous improvement in sustainability; Managing the Authority's waste services in a safe, efficient and cost effective manner 		Not Started	Behind Plan	On Plan	Completed
Reference	Objectives				
2.1	Provide flexible business support to teams across the Authority's activities to ensure business continues to operate effectively and efficiently				✓
2.2	Develop options to achieve efficiency savings in MRWA services				✓
2.3	Manage the Authority's financial arrangements and levy strategies effectively and efficiently				✓
2.4	To ensure that the WMRC & RRC contracts are managed effectively so that performance objectives and contract conditions are met and that the payment terms are met in a timely manner.		●		
2.5	To provide and maintain services to the District Councils and other stakeholders in line with SDP's and minimum contract standards for 2020/21		●		
2.6	Ensure planned preventative maintenance programmes are adhered to for the RRC and WMRC contracts				✓
2.7	Effectively manage and monitor the Authority's closed landfill sites				✓
2.8	Manage financial arrangements effectively and efficiently		●		
2.9	Develop a suite of report in a more user friendly by discussion with managers and EMT	Withdrawn			

Corporate Aim 3 - Co-operate to Improve Working Arrangements					
We will do this by:		Not Started	Behind Plan	On Plan	Completed
<ul style="list-style-type: none"> Considering how waste services can be best aligned to deliver climate change objectives; and Work collaboratively to identify and deliver more impactful ways of working. 					
Reference	Objectives				
3.1	To review and maintain the Authority's systems of internal control and governance.				✓
3.2	Develop options to achieve efficiency savings in MRWA services				✓
3.3	Provide flexible business support to teams across the Authority's activities to ensure business continues to operate effectively and efficiently re Cognos, Data requests, other system review/support for sections that we do.				✓
3.4	Deliver a Programme of Data and Information to support the Authority's aims				✓
3.5	Manage the Health and Safety Management System effectively.				✓
3.6	Work with Partner Authorities on options for joint working arrangements				✓
3.7	Develop options for the closer integration of resource management into Combined Authority strategies	Withdrawn			
3.8	Training of staff member to ensure reports available in the event of PB absence or unavailability	Withdrawn			
3.9	To deliver a programme of effective communications which support the Authority's aims.				✓
3.10	To undertake Research in support of the LCR aims and objectives				✓

Corporate Aim 4 Measure and Report on Climate Change Impacts and Sustainability Improvements					
We will measure the climate change impacts of waste and sustainability improvements and will report against the United Nations 'Sustainable Development Goals' (SDGs) as an additional part of our business management by:		Not Started	Behind Plan	On Plan	Completed
<ul style="list-style-type: none"> Reducing the climate change impacts of waste through a programme of reviewing, benchmarking and reporting; Establishing targets that stretch performance to bring improvements Reporting on all our activities openly and transparently Ensuring that our staff are deployed effectively and have opportunities to develop the new skills needed 					
Reference	Objectives				
4.1	Manage the Authority's performance through the Performance Management Framework, including the delivery of corporate objectives for 2020/21				✓
4.2	To review and develop HR related policies and strategies				✓
4.3	Through accreditation to ISO 14001 ensure the Authority is environmentally compliant in all relevant legislative aspects				✓
4.4	Manage the Authority's financial arrangements and levy strategies effectively and efficiently				✓
4.5	Prepare, review and monitor the Authority's capital strategy				✓
4.6	Account for the costs of the Authority's activities		●		
4.7	To develop responses to the Resources and Waste Strategy and other local and national policy.		●		