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| --- | --- | --- | --- |
| MWDA Logo_72_rgb (3).jpg | | *7th Floor, No 1 Mann Island,, Liverpool L3 1BP*  *Telephone: 0151 255 1444 Fax: 0151 227 1848*  *E-mail:* [*enquiries@merseysidewda.gov.uk*](mailto:enquiries@merseysidewda.gov.uk)  *Website: www.merseysidewda.gov.uk* | |
| **M E R S E Y S I D E W A S T E D I S P O S A L A U T H O R I T Y** | | | |
|  | **CONFIDENTIAL** | |  |
|  | Equal Opportunities Monitoring | |  |

|  |  |
| --- | --- |
| This application is for the post of: | Application Ref. No. |
|  |  |

***In accordance with the Merseyside Waste Disposal Authority’s Equal Opportunities Policy, we believe that the decision to appoint should be based on the requirements of the job and whether an individual’s skills, experience, qualifications and abilities make them the most suitable candidate. Therefore, all applicants will be considered regardless of their sex, race, religion, disability, marital status, political or sexual orientation, ethnic origin or disability. All applicants are asked to complete this form in order that the Merseyside Waste Disposal Authority can monitor the effectiveness of its Equal Opportunities Policy. We will keep the information on this section confidential. If your application is unsuccessful, we will hold the data for six months and then destroy it.***

|  |  |
| --- | --- |
| Title |  |
| First Name |  |
| Surname |  |
| Address |  |
|  |  |
|  |  |
| Post Code |  |
| Telephone No. |  |
| Date of Birth |  |
| Age |  |
| Gender (please tick) | MALE FEMALE  PREFER NOT TO SAY   |

**1. Disability – We ask these questions in accordance with the Equality Act 2014. The information you provide will help us help you through the application and interview process.**

|  |  |
| --- | --- |
| Please state YES or NO  Do you consider yourself to have a disability? |  |
| Would the provision of any aids or adaptations assist you in carrying out the duties of this post? Please give details. |  |
| Is there anything we need to know about your disability in order that you can have a fair interview? Please provide details. |  |

**2. Ethnic Monitoring – The following groups are recommended by the Equalities and Human Rights Commission and take into account those used in the National Census**

|  |  |
| --- | --- |
| **White Please tick** | |
| English, Welsh, Scottish, Northern Irish, British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Any other which background |  |
| **Mixed or mixed British** | |
| White and black Caribbean |  |
| White and black African |  |
| White and Asian |  |
| Any other mixed or multiple ethnic background |  |
| **Asian or Asian British** | |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| **Black, African, Caribbean or black British** | |
| African |  |
| Caribbean |  |
| Any other black African or black Caribbean background |  |
| Prefer not to say |  |

**3. Religious Beliefs**

|  |  |  |  |
| --- | --- | --- | --- |
| **How would you describe your religion or belief? Please tick or provide details where appropriate.** | | | |
| Buddhist | **** | Muslim | **** |
| Christian | **** | Sikh | **** |
| Hindu | **** | No Religion | **** |
| Jewish | **** | Prefer not to say | **** |
| Other belief. Please give details | | **** | |
| **Country of Birth** | | | |
|  | | | |