

## CORPORATE RISK REGISTER

Impact - 1: Insignificant, 2: Low, 3: Medium, 4: High, 5; Almost certain critical Likelihood - 1: Extremely unlikely, 2: Possible, 3: Likely, 4: Most likely, 5: Certain

| ltem<br>Ref | Risk  | Implication  | Level of<br>Impact | Likelihood | Rating | Previous<br>Rating | Direction<br>of Risk | Strategy             | Mitigating Actions  |
|-------------|---|--|--------------------|------------|--------|--------------------|----------------------|----------------------|---|
|             | Failure to secure the<br>Authority's approval of a<br>sustainable financial postion<br>and budget.      | Unsustainable use of General Funds<br>and potential to set an illegal budget   | 5                  | 3          | 15     | 20                 | +                    | Mitigate             | Levy and financial position<br>of the Authority to be part<br>of wider Strategic Review<br>led by CX/Leaders of<br>constituent councils.<br>Infrastructure Review to<br>identify budget savings.<br>Decisions on levy<br>increases to match budget<br>and reducing availability of<br>General Funds |
| 8           | Failure to engage partners and<br>stakeholders  | Unable to identify and deliver waste<br>services which meet the needs of the<br>Merseyside Partnership and its<br>stakeholders / Lack of clear<br>understanding of commitment by each<br>partner     | 4                  | 3          | 12     | 12                 | ¢                    | Manage               | District Action Plans, IAA<br>with Halton and MoU with<br>Districts, Communications<br>Strategy, partnership<br>working, Education and<br>Awareness, Treasurers<br>Group, SOWG, Liverpool<br>City Region & working with<br>CX's, strategic review   |
| 37          | Failure to respond to increased<br>demand for MRWA disposal<br>and recycling services                   | Increase in costs and service demand   | 4                  | 3          | 12     | NEW                | NEW                  | Manage               | Behavioural Change<br>Programme (BCP), Waste<br>Prevention initiatices,<br>Education and<br>Communication teams,<br>Operational Policie   |
| 10          | Failure of Waste Contractors to<br>deliver the contracted level of<br>service                           | Disruption to services and loss to<br>reputation   | 5                  | 2          | 10     | 15                 |                      | Manage /<br>Transfer | Contract Management<br>Systems (WMRC, RRC,<br>Interim), Contracts Risk<br>Register, Comments and<br>Complaints System,<br>Business Continuity<br>Planning inc. contingency<br>planning, Permit Scheme   |
| 32          | Failure to provide appropriate<br>or sufficient information in<br>decision-making processes             | Members unable to take well informed<br>decisions to secure the best interests<br>of the Authority   | 5                  | 2          | 10     | 10                 | ¢                    | Manage               | Performance Management<br>Framework, Member<br>Training and Development<br>Plan / Provision of<br>information, workshops and<br>briefings and study tour  |
| 6           | Failure to identify current<br>strengths and weaknesses in<br>performance and plan for<br>future needs. | Unable to develop and implement key<br>projects to deliver performance<br>improvement.   | 5                  | 2          | 10     | 10                 | ¢                    | Manage               | Performance Management<br>Framework, lead officer on<br>Governance and<br>Performance, strategic<br>review  |
| 36          | Failure to meet Health and<br>Safety obligations  | Failure to avoid or reduce risk of harm<br>to staff and the public in relation to the<br>Authority's activities.   | 5                  | 2          | 10     | 10                 | \$                   | Manage               | Health and Safety Policy,<br>SLA with St Helens for<br>support, Monitor and<br>review of Health and Safety<br>Procedures and<br>Processes, lead H&S<br>officer, new ISD based<br>approach, risk assesments<br>and procedures in place   |
| 21          | Failure to retain sufficient and<br>appropriate staff or capitalise<br>in full on their potential       | Loss of skills and experience to deliver<br>performance improvements.  | 4                  | 2          | 8      | 10                 | ¢                    | Manage               | Retention and Recruitment<br>Policy, staff training and<br>development, Equality and<br>Diversity training,<br>Redundancy Policy,<br>service level agreements,<br>review of resources &<br>succession planning, Skills<br>Gap / Functional Analysis,<br>stress management policy                    |
| 3           | Failure to recognise impact of<br>legal changes, economic and<br>political environment.                 | Inability to make provision for future<br>development, risks to effectiveness of<br>contracts / levy implications in relation<br>to district council budgets / waste<br>arising predictions outdated | 4                  | 2          | 8      | 12                 |                      | Manage               | Performance management<br>framework including long<br>term corporate planning<br>and budget process,<br>financial and legal advice,<br>Partnership working,<br>Development of levy<br>strategy with district<br>treasurers, Contract<br>Management Review,<br>JWDA Group, strategic<br>review       |
| 27          | Failure to manage the health,<br>safety and environmental<br>impact of the Authority's<br>activities    | Environmental pollution, damage to<br>health, loss of reputation, damage to<br>assets, cost of carbon.   | 4                  | 2          | 8      | 10                 | +                    | Manage               | Environmental Monitoring<br>System (ISO14001),<br>planned maintenance and<br>technical improvements,<br>Capital Programme,<br>Strategic Environmental<br>Assessments, security<br>measures at sites   |
|             | Failure to plan response to<br>disruption of service due to<br>external factors                         | Disrupted delivery of services and<br>damage to reputation   | 4                  | 2          | 8      | 8                  | ¢                    | Manage               | Business Continuity Plan<br>and testing and auditing<br>(Authority & contractors),<br>staff awareness, ongoing<br>monitoring and review,<br>partnership working   |

## 7 Appendix 2

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|-------------|---|---|--------------------|------------|---------|--------------------|----------------------|----------------------|---|
| ltem<br>Ref | Risk  | Implication   | Level of<br>Impact | Likelihood | Rating  | Previous<br>Rating | Direction<br>of Risk | Strategy             | Mitigating Actions  |
| 31          | Failure to manage assets  | Poor service delivery, avoidable costs  | 4                  | 2          | 8       | 8                  | $\leftrightarrow$    | Manage /<br>Transfer | Capital Strategy, review of<br>assets and valuations,<br>maintenance programme,<br>lease compliance<br>monitoring, insurance<br>cover, environmental<br>monitoring, contractor<br>asset management.                               |
|             | Failure to implement the Joint<br>Recycling and Waste<br>Management Strategy.                                       | Unable to translate plans into action<br>and therefore fail to improve<br>performance to an acceptable level,<br>and appropriate timescales | 4                  | 2          | 8       | 8                  | +                    | Manage               | Sustainable Development<br>Action Plan, District Action<br>Plans and Procurement<br>Project, Annual Report,<br>Memorandum of<br>Understanding, Strategy<br>Refresh starting 2015  |
|             | Failure to direct and control the<br>Authority and its services<br>effectively and relate these to<br>the community | Poor or ineffective corporate<br>governance leading to lack of<br>transparency and confidence   | 4                  | 2          | 8       | 8                  | ↔                    | Manage               | Code of Corporate<br>Governance, Governance<br>Review, Corporate Social<br>Responsibility, Procedural<br>Rules and Scheme of<br>Delegation, Member<br>Training and Development,<br>lead officer for Governance<br>and Performance |
|             | Failure to secure appropriate<br>attendance levels  | Financial / reputational loss   | 4                  | 2          | 8       | 8                  | +                    | Manage               | Sickness Absence<br>monitoring included in<br>PMF, management and<br>corporate training, Family<br>Friendly Policy, Stress<br>Management Training,<br>Health and Wellbeing<br>Programme   |
|             | Failure to manage resources to<br>ensure Value for Money  | Inefficiencies and damage to reputation   | 4                  | 2          | 8       | 8                  | ↔                    | Manage               | Budget Management, Audit<br>Process, Performance<br>Management Framework,<br>Contract Management,<br>Forward Planning Panel   |
|             | Failure to manage<br>performance strategically and<br>control data quality  | Unable to respond to performance<br>information due to poor reporting or<br>reliability of data.  | 4                  | 2          | 8       | 8                  | $\leftrightarrow$    | Manage               | Performance Management<br>Framework, Data Quality<br>Strategy, Contract Control<br>Measures, lead officer for<br>Governance and<br>Performance, Data and<br>Performance team  |
|             | Failure to develop Bidston<br>Methane Ltd Business<br>Succession Strategy   | Unable to secure value for money and<br>manage environmental liability<br>effectively   | 2                  | 3          | 6       | 8                  | Ţ                    | Manage               | Environmental Monitoring,<br>Development of<br>Management Strategy with<br>Infinis Energy Ltd<br>(previously Novera)  |
|             | Failure to minimise the<br>Authority's exposure to<br>litigation claims   | Lengthy and costly litigation process   | 3                  | 2          | 6       | 6                  | +                    | Manage               | Early legal advice.<br>Strategy agreed with<br>MWHL re company risks.<br>Insurance and Indemnities.   |
|             | Failure or weakness of ICT<br>infrastructure  | Loss of access to knowledge resources   | 3                  | 2          | 6       | 6                  | $\leftrightarrow$    | Manage               | Mersey Travel SLA<br>including data backup and<br>security, ICT Strategy,<br>maintenance contracts,<br>Contract Information<br>System Development   |
|             | Failure to procure goods and<br>services which are sustainable.   | Negative impact on sustainable<br>development (economic, social and<br>environmental) and our reputation with<br>stakeholders.              | 3                  | 2          | 6       | 6                  | $\leftrightarrow$    | Manage               | Sustainable Procurement<br>Policy, Sustainability<br>Appraisal procedures, EMS<br>includes requirement of key<br>suppliers to have an<br>environmental policy,<br>Social Value included in<br>Corporate Plan                      |
|             | Failure to adapt to and mitigate<br>the effects of Climate Change   | Disruption to services and effects on<br>service requirements   | 3                  | 2          | 6       | 6                  | ÷                    | Manage               | Climate Change Strategy,<br>Sustainable Development<br>Policies, Business<br>Continuity Plan,<br>Environmental Targets,<br>Carbon Savings via<br>contracts  |
|             | Failure to manage Capital<br>Programme  | Operational delays, loss of funding,<br>loss of revenue   | 3                  | 2          | 6       | 6                  | $\leftrightarrow$    | Manage               | Annual planning, Capital<br>Strategy, Forward Planning<br>Panel, Infrastructure<br>Review   |
|             | Failure to prevent fraud / loss / misuse  | Financial / reputational loss   | 3                  |            |         |                    | ↔                    | Manage /<br>Transfer | Anti-Fraud Policy,<br>Procedural Rules, Audit<br>Plans, Insurance, Data<br>Interrogation, Contractual<br>arrangements   |
| 7           | Failure of Treasury<br>Management System  | Financial / reputational loss   | 5                  | 1          | 5       | 5                  | ↔                    | Transfer             | Internal Audit verification of<br>St Helens systems   |
|             | Failure to capitalise on<br>appropriate funding<br>opportunities.   | Loss of potential source of income and<br>opportunity for further development.  | 2                  | 2          | 4       | 4                  | +                    | Manage               | Researcher tasks allocated<br>within waste strategy<br>section, MBO support   |
|             | Failure to manage the<br>Authority's shareholder<br>responsibilities in terms of<br>Mersey Waste Holdings Ltd       | Increased exposure to liabilities for<br>which provision has not been made.   | 2                  | 2          | 4       | 4                  | ↔                    | Manage               | Company Articles of<br>Association,<br>Representation on Board,<br>Review of MWHL   |