



Statement of Health and Safety

1. Health and Safety is the responsibility of all employees at all levels within the Authority. This is a statutory duty that must be accepted and complied with to reduce the risk of injury and ill health to us and others.

Whilst the Health and Safety at Work Act imposes a general duty on employers to ensure, so far as is reasonably practicable, the health, safety and welfare of their employees whilst at work, it also places a statutory duty on employees, to take reasonable care of themselves, and others, who may be affected by acts or omissions whilst at work.

To fulfill these duties it is the Authority's intention to ensure that there are effective organisational arrangements in place at all levels of the organisation to manage health and safety.

To do this the Authority requires the cooperation of all employees to consider health and safety in everything they do from the very simple to the more complex tasks. Health and Safety is the responsibility of us all and it is only by developing an active safety culture that we will achieve our aim.

2. In pursuance of the above statement the Authority will as so far as reasonably practicable ensure that:-

- Adequate Resources are provided so that proper provision can be made for Health and Safety
- By risk assessment there is adequate control of the health and safety risks arising from our work activities.
- There are established and maintained procedures for consultation and communication on health, safety and welfare, between employees and management, at all levels of the organisation.
- The plant, machinery and equipment we provide is suitable for use, is safe and is maintained in a safe condition.
- Arrangements are in place to ensure that articles and substances are used, handled, stored and transported safely and without risk to health.

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- Employees are provided with such information, instruction, training and supervision as is necessary to secure the safety and health of themselves and others.
 - Safe and healthy working conditions are maintained in all our workplaces
 - Accidents and cases of work related ill health are, so far as is reasonably practicable, prevented.
3. Without detracting from the primary responsibility of Managers and supervision to ensure safe conditions of work, the Authority will arrange competent technical advice on safety and health matters to assist management in its task.
4. The Authority believes that accidents can be avoided by the joint efforts of both Management and employees and it is in this belief that the Authority will:-
- (i) co-operate fully in the appointment of Safety Representatives from recognised Trade Unions
 - (ii) provide elected Safety Representatives with facilities, information and training to carry out their tasks
 - (iii) establish a Safety Committees as appropriate and provide facilities for Safety Committee Meetings
 - (iv) monitor the progress of the accident prevention programmes and measure efforts against past experience
5. As employees of the Authority you will be expected to:
- To co-operate with management to enable them to fulfill the Authority's statutory duties.
 - To take reasonable care for the health and safety of yourselves and of any person(s) who may be affected by your acts or omissions at work.
 - Not to interfere with or misuse anything provided in the interests of health and safety.
 - To report any situation which you may consider presents a serious or immediate danger to health and safety.
 - Report any matter that you consider to be a shortcoming in the Authority's arrangements for health and safety.
 - To report all accidents, acts of violence, near misses and ill health to your line manager at the earliest opportunity.

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A copy of this statement will be issued to every employee. Where this Statement of Safety Policy is revised or modified each employee concerned with such changes will be notified.

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