

MRWA PERFORMANCE REPORT

Quarter 2 Jul to Sep 2012-2013

Section 1 – Summary

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Section 1 - Summary

Summary of Performance against Targets set within the Corporate Plan

Improvement Target Corporate Aim 1: Operations	Target Description	Target 2012/13 (unless stated)	Forecasted figures for 2012/13	Is the performance on target?
	HWRC Recycling and Composting Rate	52.74%	56.28%	√
To deliver the performance targets specified in the Authority's	HWRC Diversion Rate	63.76%	65.57%	✓
waste contracts as a minimum (WMRC for Merseyside area)	KCM Diversion Rate	89.00%	94.71%	√
	Organic Waste Diversion Rate	95.00%	99.94%	✓
Household Waste Recycling	Merseyside Performance including WMRC & Districts	37.04%	36.66%	×

Improvement Target Corporate Aim 2: Governance & Resources	Target Description	Target 2012/13 (unless stated)	Forecasted figures for 2012/13	Is the performance on target?
Sickness	To manage sickness absence to within the top quartile of local authorities	2.76%	3.11%	×
Education	To ensure that Veolia facilitate visits to the Recycling Discovery Centres	5500 Visitors (by Dec 2012)	5500 Visitors	✓

Improvement Target Corporate Aim 3: Partnership	Target Description	Target 2012/13 (unless stated)	Forecasted figures for 2012/13	Is the performance on target?
Household Waste	To reduce total waste arisings (Before Re-Use, Recycling or Treatment)	1,180 Kg/Household (by 2030)	1,030 Kg/Household	✓

Section 2 - Commentary

1. Corporate Aim 1- Operations

To deliver the performance targets specified in the Authority's waste contracts as a minimum

Veolia has exceeded the HWRC recycling and diversion targets required under the Waste Management and Recycling Contract (WMRC) during the quarter. Moreover, Veolia has further increased the level of recycling and diversion compared to the same quarter last year and in doing so has demonstrated continual improvement during this quarter. The total diversion achieved across the HWRCs is demonstrated below:

• 68.95% of waste was diverted against an annual target of 63.76% during quarter 2 (last year 66.55% was achieved in the same quarter)

Veolia are expected to exceed the annual contract targets for HWRC recycling and diversion during 2012/13.

During 2012 MRWA opened two new replacement HWRC's. The new Kirkby HWRC was operational throughout Quarter 2. The new site achieved a recycling rate of 67.84% during this period. This compares to 55.85% achieved at the former site for the same quarter last year.

Veolia has exceeded the MRF service diversion target under the WMRC. The total diversion achieved via the MRF service for Quarter 1 and 2 is demonstrated below:

93.77% of waste was diverted for recycling against an annual target of 89%.

Veolia are expected to exceed the annual contract targets for MRF service diversion during 2012/13.

Neil Spencer – Assistant Contracts Manager

2. Corporate Aim 2 – Resources

To ensure that Veolia facilitate visits to the Recycling Discovery Centres

The target set for delivery of the education & awareness programme to the Recycling Discovery Centres by Veolia has been exceeded. MRWA Officers will continue to work with Veolia to achieve the next target of 6,500 for 2013.

Increased engagement opportunities continue to present themselves through partners as well as by electronic means, and now form part of the data gathering to provide a better overall picture of total engagement MRWA are supporting.

The increased number of organisations receiving Community Funding will also gain additional support through the Education and Awareness programme from MRWA officers.

The E-Zine Newsletter editions continue to the distributed to residents who have been engaged at events during this financial year. This online information will continue to evolve to provide wider waste prevention messages to residents.

Interactive tools at third party venues, such as at the Southport Eco Centre online games have been developed to provide a greater opportunity for residents, especially younger people to engage with the subject of waste in a less formal manner than classroom experience.

The opportunities or future engagement continue to grow as new events and activities are identified and provide MRWA the best value means of engaging with its residents.

Barbara Jones – Assistant Waste Strategy Manager

3. Corporate Aim 2 – Sickness

To manage sickness absence to within the top quartile of local authorities

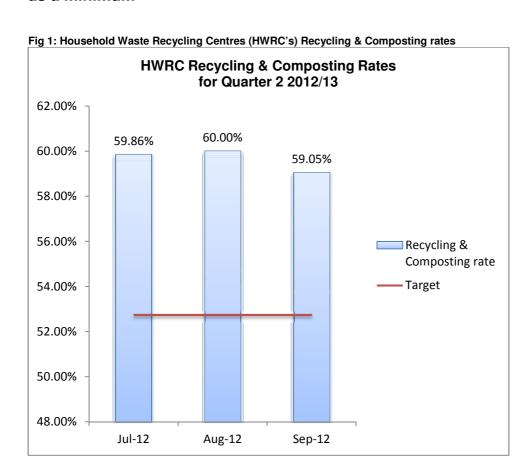
"The Authority continues to manage its sickness absence through the Sickness Absence Policy and Procedures. The projected forecast of 3.11% is higher than the current target figure of 2.76% and is in part due to long term sickness absence. The Authority is a relatively small employer and as such long term sickness absence has a greater impact on the overall sickness absence percentages. This can be illustrated by excluding long term sickness which gives a revised forecast of 1.45%.

Continued effective use of the Sickness Absence Procedures and appropriate intervention through the Health and Wellbeing Project initiatives, will enable the Authority to continue to manage sickness absence effectively."

Paula Pocock – Assistant Corporate Services Manager

Corporate Aim 1- Operations

To deliver the performance targets specified in the Authority's waste contracts as a minimum



- The above graph shows the combined recycling and composting rate at the HWRC's for July 2012 to September 2012.
- All 3 months exceeded target.
- This performance can be attributed to:
 - Continuing operational improvements by Veolia
 - New recycling waste streams being introduced at the sites.
 - Changes to types of waste delivered to site in accordance with seasonal changes

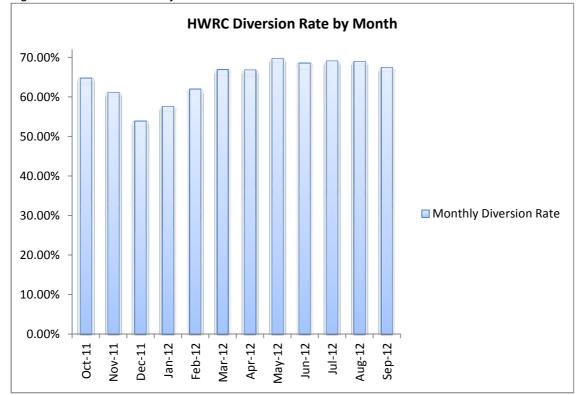
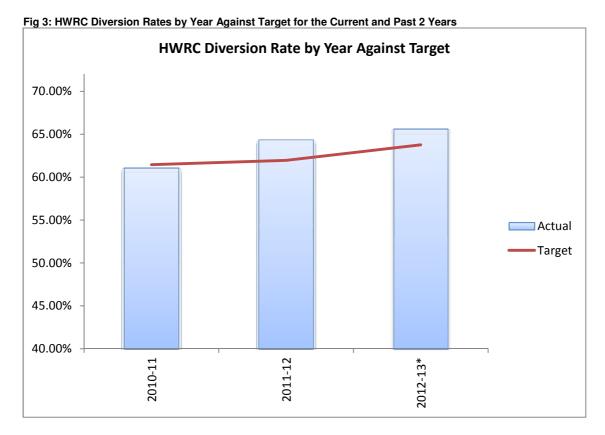
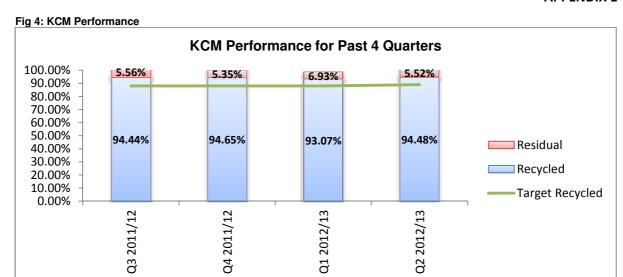


Fig 2: HWRC Diversion Rates by Month for Past 12 Months

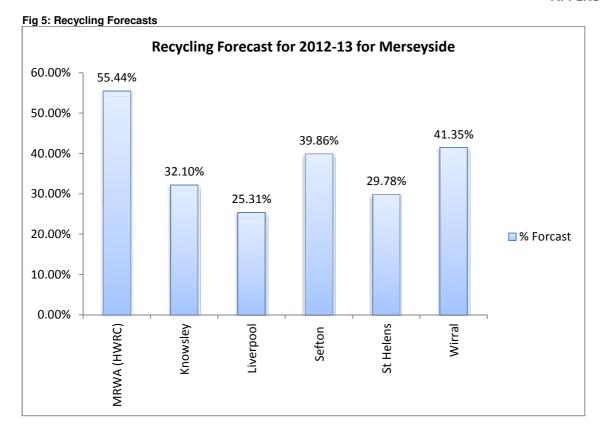
- The graph above shows the HWRC tonnage diverted from landfill for the past 12 months.
- Fluctuations in performance can be attributed to seasonal changes, most significantly the reduction of green waste being recycled during winter months.
- May 2012 proved to be our most successful month to date for the Authority followed by July 2012.
- It should be noted that 'HWRC Diversion from landfill' includes rubble, whereas HWRC recycling shown in other charts does not.



- The above graph compares the WMRC contractual target for diversion against actual performance for the current and past 2 years.
- 2012-13* is a forecasted figure and continues to suggest that performance will improve on the previous year and exceed target.



- The above chart shows the KCM performance by quarter for the past 4 quarters.
- This graph shows that each quarter has exceeded target and it is forecasted that performance will exceed target for the current year.

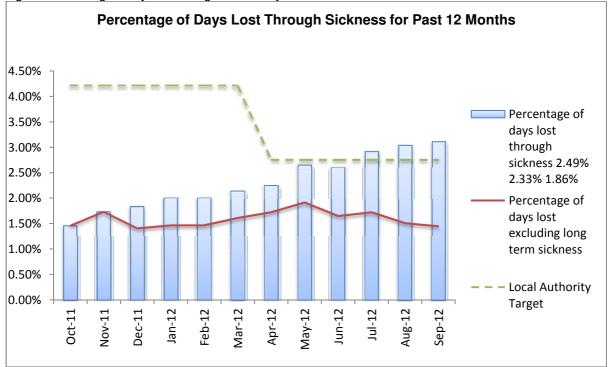


- The chart above is the Authority's current forecast for each districts' recycling performance for 2012-13 based on the latest information available and does not necessarily reflect the individual organisation's own forecasts which may include uplift from planned recycling initiatives for example.
- The forecasts are generated by taking account of performance for the first quarter of 2012-13 and quarters 2, 3 and 4 of 2011-12 and is therefore based on performance continuing at the same pace.
- The current forecasted Household Waste Recycled for 2012-13 is actually predicted less than the outturn of last year. 2011-12 had a recycling rate of 36.9% where as the projection for the current year is 36.66%.

Corporate Aim 2 – Resources

To manage sickness absence to within the top quartile of local authorities

Figure 6: Percentage of days lost through sickness by month from Jul 2011 to Jun 2012



- The above graph highlights the percentage of days lost through sickness from October 2011 to September 2012. Each monthly reporting figure is calculated on a rolling 12 month basis (e.g. the sickness statistic for August 2012 covers September 2011 to August 2012.)
- The Authority's target is based on published figures for local authority sickness levels and reduced from 4.21% in 2011/12 to 2.76% in 2012/13.
- The current figure for sickness for September 2012 is 3.11% which means we are not on target. When long term sickness is excluded the figure is reduced to 1.45%.
- The graph shows that the level of long term sickness has steadily increased over the last 12 months.

Table 1: Sickness in Days per Employee

Sep-12	Days lost through sickness	Days lost excluding long term sickness	Local Authority Target
Percentage	3.11%	1.45%	2.76%
Number (per Person)	7.71	3.59	6.89

Table 3 above incorporates the past 12 months, (i.e. Oct 2011 to Sept 2012)

- The above table looks at the number of days lost per employee.
- Although Days lost through sickness has increased from quarter 1 to quarter 2 by 0.5% (1.2 days per person) this is mainly down to an increase in long term sickness as Days lost excluding long term dropped by 0.2% (0.54 days per person)

To deliver educational opportunities at the Authority's facilities

Table 2: Breakdown of educational engagements through Veolia from 1st July to 31st September 2012

July – Sep 2012 /13		Number of People	Number of events	Target 2012/13	Forecast 2012/13
	Schools Bidston	33	2		
	Community to Bidston MRF	324	6		
	Schools Gillmoss		7		
Veolia	Community to Gillmoss	142	12		
	Outreach		2		
	Other (Veolia Staff etc)	22	2		
	Total	967	31	5500	5500

- The target of 5500 is for the 2012 calendar year.
- During July 2012 to September 2012, 967 people were directly engaged at 31 events.
- The above table shows the number of people who were directly engaged including outreach activity.

Table 3: Breakdown of educational engagements through Eco Centre from 1st April to 31st June

July - Sep 2012 /13		Number of People	Number of events	Target 2012/13	Forecast 2012/13
	Schools to Eco Centre	380	13	3000	
Adults to Eco Centre Outreach		64	0		
		153	1	2250	
Eco Centre	Total	597	14	5250	4800
	Opportunities to see on waste prevention information Concourse. Note: not towards target	130,9	945		

 Additional to Veolia's educational engagements, the Eco Centre held 14 events of which 597 people were directly engaged.

Table 4: Breakdown of educational engagements through MRWA

July – Sep 2012 /13		Number of People	Number of events	Target 2012/13	Forecast 2012/13
	Staff Training	0	0		
MRWA	MRWA Schools work		0		
MRWA Engagement		5581	8		
	Total		8	5474	8000

MRWA educational engagements held 8 events of which 5581 people were directly engaged.
 It is forecasted that MRWA will exceed target, given the anticipated programme of engagement events.

Table 5: Total Educational Engagements

	Total Number of people engaged	Total Number of events	Target 2012/13	Forecast for 2012/13
Total Educational Engagement	7,145	53	16,224	18,300

Corporate Aim 3 - Partnership

To reduce total household waste across Merseyside per household to 1180kg by 2030.

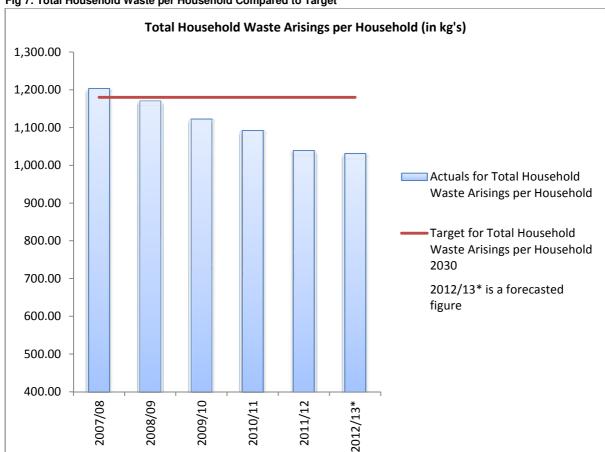


Fig 7: Total Household Waste per Household Compared to Target

- This is a new target for 2012/13 and is included in Corporate Aim 3 Partnership in the approved Corporate Plan.
- The graph above shows that Merseyside is currently exceeding target and has been over the past couple of years.
- Whilst performance is comfortably within target, the challenge for Merseyside will be to limit
 any increases in waste arisings in the coming years. Whilst arisings have steadily reduced in
 recent years, historically waste had increased by 3% per year.
- The forecasted figure for 2012-13 has risen from 1022kgs in quarter 1 to 1030kgs in quarter 2

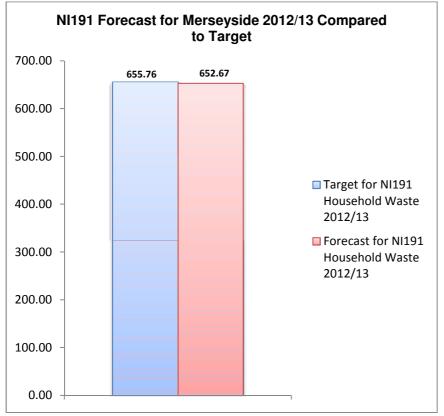
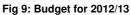
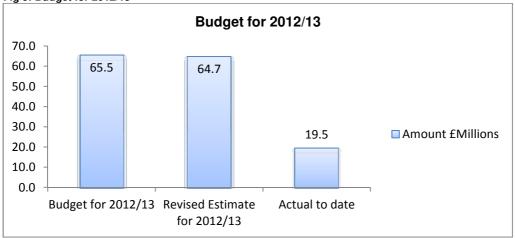


Fig 8: Residual Household Waste per Household Compared to Target

- The above chart shows residual Household Waste per household and indicates that Merseyside is expected to achieve its target as a lower figure is more favourable.
- It should be noted that this forecasted figure has increased from 648.65kg reported in quarter1but is still lower than the outturn for last year of 655kg

Financial Information





• It is expected we will spend to budget £0.8m less than the original budget however actual spend in Quarter 2 is much lower than the average quarter spend due to the fact that the main contract payments for the second quarter are not received until start of Quarter 3 (approximately 3 months in arrears).

Table 6: Approved Capital Programme & Expenditure for 2012/13

	Capital Programme for 2012/13 (£)	Capital Expenditure to date 2012/13 (£)
Waste Management Facilities		-
HWRC Development Programme	-	-
Closed Landfill Sites	245,000.00	5,000.00
New Site Acquisition	375,000.00	285,000.00
Mann Island Alterations & Purchases	200,000.00	
Total	820,000.00	290,000.00

• Capital Spend of £820k is now expected in year. With the remaining £530k expected to be spent in quarter 3 and 4.

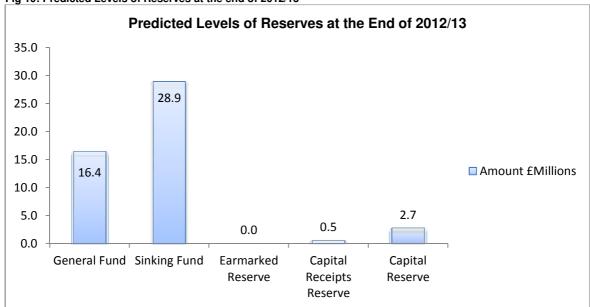


Fig 10: Predicted Levels of Reserves at the end of 2012/13

- Due to capital receipts of £1.3m from the sale of Huyton NTDP Plant and Machinery, the capital spend for the year is now financed from the Capital Receipts Reserve. The Capital Reserve is now expected to remain the same throughout the year.
- It should be noted that during this year's budget exercise there will be an added emphasis on the phasing of budgets to establish trends and payment profiles to ensure more relevant management information.

<u>Section 4 – Special Focus Report</u>

Special Focus Report – Improving media and web awareness and communications

1. Overview

The Authority undertakes a wide range of communications to a variety of stakeholders, communities and audiences and this includes active engagement with local, national and trade media. The Authority undertakes this in line with objectives within its Corporate Plan:

- "2.4. To engage with our customers and stakeholders, and identity opportunities to optimise education and awareness resources to support the delivery of the Authority's Communications and Education and Awareness Strategies."
- "3.3. To maximise joint working with stakeholders through effective communication, consultation and engagement with particular focus on poor recycling performing areas where appropriate."

A key part of improving the Authority's media and web awareness communications function is media and web monitoring. Media monitoring is the activity of monitoring the output of the print, online and broadcast media. Monitoring of the Authority's website also provides valuable information on the number of people visiting the website for information and the different pages that those people are viewing within the site.

This activity is carried out in-house by the Authority's Communications Team and is supplemented by a media monitoring service. This company provides these services to organisations and individuals on a subscription basis, and includes the recording of radio and television broadcasts, the collection of press clippings from print media publications and the collection of data from online information sources.

2. The importance of monitoring

The Authority uses the media to promote its work and deliver corporate objectives. Media monitoring tools track what the media is saying about the Authority, the waste and resources industry, the local and central government sector, and other stakeholders and audiences relevant to what the Authority does.

In turn the Authority can then use the coverage to inform, develop and evaluate communications in relation to existing and new projects, improve service delivery customer service and improve its corporate profile in partnership with others including local council partners, its contractor Veolia Environmental Services and central government.

The core requirement of media monitoring remains the same – to ensure that the coverage is relevant, timely and accurate. Once the Authority has used media monitoring tools to gather mentions of keywords, the Authority's name, and industry news, it's important to make sense of it all.

Questions to be asked include: Is the coverage positive, neutral or negative? Does the media coverage show that the Authority communicated effectively to its target audiences? Does the media coverage contain the Authority's and the service or project's key messages? Does the media coverage include quotes from the Authority's spokesperson?

3. Reporting media and web monitoring

The Authority uses a number of tools and methods to evaluate and report media monitoring. The Authority's Communications Team can use both qualitative (the content of the coverage) and quantitative (the number of pieces of coverage) methods to measure media coverage. These figures and evaluations are collated monthly and reported through to senior officers, and the Chairperson of the Authority.

There are also more traditional methods of evaluation which can be used although these are becoming less popular. The key one of these is calculating the advertising value of the media coverage – essentially allocating an advertising cost to the number of column inches (or space) that an article covers.

The Authority does still employ this method but to a lesser extent, and mainly in relation to the delivery of specific projects or themes such as Love Food Hate Waste or waste minimisation and recycling messages. This method often doesn't look at the true 'value' of the coverage. Value comes not just from the quantitative measures, but from analysis of the way the message was communicated.

4. Improving media coverage results

As part of the ongoing evaluation of media monitoring, the PR and Communications Officer in partnership with the Authority's PR agency undertook a review of its methods and success of generating news and media for the Authority in early summer 2012.

They looked at improving the quality and quantity of coverage, specifically looking at more district-oriented news and maximising opportunities for more community related stories in particular. By implementing changes in the composition and distribution of news and stories, the Authority has significantly improved the amount of media coverage. (Please see results below)

5. Media coverage results (February 2012- November 2012)

- (i) February to June 2012 (results prior to the review): TOTAL 52 15 Regional media appearances (13 positive / 1 neutral / 1 negative) 37 National media appearances (33 positive / 4 neutral / 0 negative)
- (ii) July to November 2012 (results post review: TOTAL 135 72 Regional media appearances (66 positive / 3 neutral / 3 negative) 63 National media appearances (42 positive / 21 neutral / 0 negative)

6. Examples of positive media coverage

Regional – Junk Mail imitative launch; Textile Forum launch; Knowsley textiles kerbside launch; MRWA Community Fund; RESOURCES Strategy launch; Liverpool Fashion Week; Waste Transfer Station allegations; cooking oil and Tetra Pak launches at HWRCs.

National – European Week of Waste Reduction; MRWA Annual Plan launch; RESOURCES Strategy launch; MRWA Community Fund; opening of Gillmoss MRF; Textile Forum launched.

Bosses unveil 50% recycle target

Merseyside, the negion's new joint recycling and waste management Acid willing below to collection contracts.

Changing the frequency of rubbish collections.

Ing and Waste Authority

The contract of the contract of

 Introducing first vegen collections for first in the collection of first in

refilition for Managardie its currently recycled. Our Joe DeAsha, chairman of Merseyside Becomline and Wate Laboure. said: Touteines will be entitely for helicitical contents to reside on what they field will first solitane fields mode hazall on their war resources and circumstance.

stances.
"By working together, we can begin to change."

Action plan to avoid waste

ACTION is been taken to prevent the common of tremes of the region? a shortest common to the region of the region

The Merseyside Teartie Forum has been established to insently and coopper very to increase the rays to increase the raysing and recise of legitles.

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Convenier Jos Deache sald: Temple have get the imag of retricting and preventing wants to the area place but there is aftil at some with dother.

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The centre is reported to include an increased number of larger containers, plus more queuing space on site for cars and the provision of an overhead weatherprotection canopy.

The site also includes new expanded spaces for the collection of waste electrical items.

Councillor Joe DeAsha, chairperson of MRWA, said: "When we consulted residents they told us they were keen to recycle more and the facility accommodates a wide range of different categories of waste containers for recycling."



MERSEYSIDE RECYC Waste Authority (MR\) Veolia Environmental officially opened the r Huyton household wa centre (HWRC) on Wil Knowsley.

The new facility has been built on the site of a former HGV depot on Wilson Road, within the Huyton Industrial Estate, replacing an existing older recycling centre on nearby Ellis Ashton Street. It is the second new replacement centre that has been opened by MRWA in the Knowsley district area in the past few weeks.

According to MRWA, the new Huyton centre has the capacity to receive up to 20,000 tonnes of householders' waste and recyclable materials each year.



Call for Mersey projects to help reduce Euro waste mountain



erseyside and Halton have joined forces with other towns and cittes around Europe to help cut waste across the continent Mersevside Recycling and Waste Authority (MBWA) has signed up to promote and coordinate the fourth European Week for Waste Reduction (EWWR) on 17-25 November 2012, which aims to raise awareness about the actions people can take to help contribute to waste reduction efforts.

Councillor Joe DeAsha, chair of MRWA, said: 'High recycling levels are crucial, but reducing the amount of waste produced in the first place is our ultimate aim. It helps to reduce our rehance on non-renewable resources, reduces carbon emissions and helps businesses to be more competitive.'



Merseyside to stop textile waste

A NEW focus group has been set up in Merseyside to stop thousands of tonnes of clothes going to landfill. The Merseyside Textile Forum has been established to prevent the estimated 22.000 tonnes of the region's textiles from ending up in landfill sites every year. The forum is being headed by

The forum is being headed by Merseyside Recycling and Waste Authority (MRWA) and has been set up for local charities and stakeholders who currently collect textiles with support from all of Merseyside's district councils and the national Waste and Resources Action Programme (WRAP).

The principal aim of the forum is said to identify and support ways to increase the recycling and reuse of textiles. A strategy for incentivising landfill diversion is currently being developed. The forum will look at current collection methods and markets for reuse and recycling for textiles and clothes of all quality grades.

Joe DeAsha, chairperson of MRWA. said: "People have got the hang of recycling and preventing waste, but there is still an issue with clothes. Thousands of tonnes end up in landfill every year and most of this will still have a value, whether it's by donation to a charity or using the raw material to create something new. Hopefully this new forum will see us reduce that 22,000 tonne figure."

There are reported to be many options for recycling old and unused clothes and textiles in Merseyside.

How rags can lead to recycling riches

KNOWSLEY Pilot scheme will use old clothes

by Thomas Martin

poolcommunities@gmail.com

A NEW service enabling residents in parts of Knowsley to recycle data and the services are being

Coursell,

Thousand Council, in participation with Management of the Council and Vanis Authority is interested and the Council and the Co

member for neighbourhood delivery.

The new, six month long trial scheme – which started last week is being offered to approximately 4,000 residents, who will be able to recycle a range of textiles as part of their fortnightly grey recycling bin collection.

Households in the trial area have been issued with a pink sack which can be filled with a range of textiles including old clothing, paired shoes, handbags, belts, curtains and bed linen.

Once filled, the sack can be placed in the grey recycling bin for

placed in the grey recycling bin for collection. If the pilot is successful then it could be extended across the borough in 2013.

borough in 2013.

At present more than 30% of waste textiles end up in landfill, with nearly half of us putting clothes in the bin because we think the clothing isn't of good enough quality to be used by anyone else. Yet these can be recycled for a range of uses including wiping cloths, felts and other non-clothing uses.

uses. Cllr Graham Morgan said:

'We're particularly looking for things residents may not normally think of recycling or reusing things like an old sock, old clean underwear, that old Tshirt with a hole in it, or a jumper with morning things. However, that high parties are not costs to the charity shops to be roused.

"There are no costs to the council for the pict and water broken that there is beginned by the tribs will not be included to this service.

"Recycling textiles will help us improve our recycling rates as well as reducing the amount of waste we send to landfill which, in turn, will reduce our waste disposal costs." things residents may not norm think of recycling or reusin

Recycling is improving in

recycling rate increase from 36.60% to 37.10%, with the councils working towards a target of 50% recycling by 2020.

Recycling performance at the region's household waste recycling centres exceeded expectations, achieving a recycling rate of 55.28%, over a target of 51.53% for the year.

According to the report, targets were also meter reducing the amount of residual waste generated per household across the authorities—with Halton households generating 636kg per of re-

increase from 36.60% to 37.10%, is working towards a target of sols 20.

Solvent of the region's house cycling centres exceeded expecting a recycling rate of 55.29%, over a for the year. The report, targets were also met the report, targets were also met the emount of residual waste genebold across the authorities—with olds generating 65% per of resources ware.

resource-aware.



JUNK THE JUNK MAIL' CAMPAIGN LAUNCHES

Merseyside residents are today urged to help end the deluge of junk mail poured through their letter boxes every year.

Around 390 million pieces of junk mail land on Merseyside doormats every year and Merseyside Recycling and Waste Authority (MRWA) and its council partners are today launching a campaign to help residents fight back.

The 'Junk the Junk Mail' campaign tells householders how to cut back on unwanted mail by registering with a range of services and it is giving away free letter box stickers with the words 'No Junk Mail or Leaflets. Thank You' to help junk mailers get the message.

Merseyside Recycling and Waste Authority (MRWA) Chairperson Councillor Joe DeAsha said: "The 'Junk the Junk Mail' campaign is about giving people practical advice to help put an end to it and telling the culprits that we will don't want it any more. Much of the junk mail that comes through our letterboxes is unwanted - it's a waste of more than 3 million trees a year."

The campaign is advising residents to register with the following organisations:

- · Mailing Preference Service to cut junk direct mail by up to 95%
- Royal Mail's Door to Door Opt Out Service - to reduce the amount of unaddressed mail received from the Royal Mail
- Your Choice to stop unaddressed mail and leaflets being posted through letter boxes
- Bereavement Register to reduce mail sent to deceased relatives Letter box stickers and advice sheets containing full details are available from 64 venues eurosa Meneyelde including

Helping us all to prevent waste

New wall at Eco Centre provides top tips for public

have received a revamp thank to funding from Merseysid

to tuning from Merseyside Recycling and Waste Authority (MRWA). The education facility, based in Sefton Council's Eco Centre in Southport, now includes a newly designed 'recycling and waste prevention' wall crammed full of green facts and figures.

and recycling as part of its teaching programmes and visits. The design of new wall reflects the resources in both the authority's Recycling. Discovery Centres in Liverpool and the Wirral.

The revamp is part of a range of activities being undertaken by MRWA to provide information at outreach facilities and centres



MRWA chairman Clir Joe DeAsha and chief executive Carl Beer view at Southport's Eco Centre

MRWA chairman Cllr Joe DeAsha said: "We're thrilled that we were able to help with the wall revamp here at the Eco Centre and actively contribute to the great work

with waste prevention and recycling messages and information."

Eco Centre resident teacher Darren Lloyd said: "The new educational display, and the programme of interactive activities we are currently developing to support it help developing to support it help.

7. Web monitoring

The MRWA website (www.merseysidewda.gov.uk) is a portal for members of the public to access information about the Authority, recycling and waste prevention, as well as a mechanism for people to apply for Van Permits and to contact us. It is a 24-hour-a-day, 7day-a-week resource which is used by approximately 3700 visitors every month. A wellpresented website with relevant and easy to find information reflects well on an organisation.

The current website was launched in 2005. In 2010 the site benefitted from a major overhaul in information, accessibility and appearance. Then in 2012 MRWA moved web providers to save money and to allow more flexibility in content management.

Going by Page Views alone, the figures below show that visitor numbers to the website have been increasing year on year – an 84% increase over the last five years. Judged on a yearly basis the number of people using the site and the number of times people visit the site is constantly increasing.

Page Views - (2007 - 2012)

2012 - 148,722 views

2011 - 145,919 views

2010 - 123,672 views

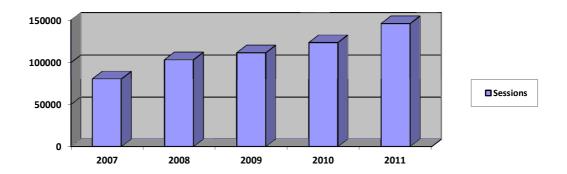
2009 - 111,606 views

2008 - 103,514 views

2007 - 80,907 views

Hits and Sessions 2007 to 2011

	2007	2008	2009	2010	2011
Average no. Hits per month	51,373	60,359	76,607	144,416	184,263
Average no. Sessions per month	6,742	8,626	9,300	11,243	12,156



For 2012 (below), the number of unique visitors has hovered around the 3500/4000 users per month, showing a steady and healthy use of the site.

MONTH	VISITS	PAGE VIEWS	PAGES PER VISIT	UNIQUE VISITORS
January 2012		13,389		
February 2012		10,978		
March 2012		11,348		
April 2012	5597	18,568	3.32	4453
May 2012	4687	15,442	3.29	3781
June 2012	4541	14,641	3.22	3631
July 2012	4610	12,260	2.66	3922
August 2012	4388	10,870	2.48	3755
September 2012	4467	10,932	2.45	3719
October 2012	4298	10,515	2.45	3521
November 2012	3889	9,345	2.4	3244
December 2012	4923	10,434	2.12	4388
TOTAL	41400	148722		34414

- Hit A 'Hit' is simply a successful request to your web server from a visitor's browser for any type of file, whether an image, HTML page, an MP3 file, or any other type. A single web page can cause many Hits -- one for each image included on the page, etc.
- Session A 'Session' is defined as a series of clicks on your site by an
 individual visitor during a specific period of time. A Session is initiated when
 the visitor arrives at your site, and it ends when the browser is closed or there
 is a period of inactivity.

For further information or to provide feedback on the contents of this performance report, please contact:

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